

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

September 30, 2013

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2013)

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For Six Months Ending September 30, 2013 and September 30, 2012

	<u>Sep-13</u>	<u>Sep-12</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	282,231.54	299,844.37	(17,612.83)
SunTrust Checking	445,134.82	467,224.50	(22,089.68)
Contributions Receivable	0.00	7,153.37	(7,153.37)
Prepaid Insurance	499.95	0.00	499.95
Total Current Assets	727,866.31	774,222.24	(46,355.93)
Investments			
SEI Large Cap Fund SLCAX	307,575.31	527,635.12	(220,059.81)
SEI Core Fixed Income Fund SCOAX	438,417.43	1,305,584.93	(867,167.50)
SEI Small Cap Fund SLPAX	41,546.77	113,169.17	(71,622.40)
SEI Debt Fund SEDAX	150,695.25	0.00	150,695.25
SEI Equity Fund WEUSX	71,351.06	0.00	71,351.06
SEI Bond Fund SGYAX	137,408.09	129,202.53	8,205.56
SEI LIBOR FD ENIAX	882,691.24	311,309.80	571,381.44
SEI Equity FD SIEMX	28,683.19	0.00	28,683.19
SEI Vol. FD SVTAX	43,026.23	0.00	43,026.23
SEI US Vol. FD SVYAX	129,819.56	0.00	129,819.56
SIIT BD Fund SUSAX	287,775.01	0.00	287,775.01
SEI Govt Fund TCSGX	241,127.17	0.00	241,127.17
Temp Account 17106	0.00	502.71	(502.71)
SEI Temp Account Equities	0.00	209,000.00	(209,000.00)
Mark. Val. SEI Large Cap SLCAX	113,190.81	105,417.70	7,773.11
Mark. Val. SEI Inc. Fund SCOAX	(5,857.28)	50,124.12	(55,981.40)
Mark. Val. SEI Small Cap SLPAX	8,409.88	18,956.62	(10,546.74)
Mark. Val. SEI Debt Fund SEDAX	(19,365.56)	0.00	(19,365.56)
Mark. Val. SEI Equity Fund WEUSX	4,806.65	0.00	4,806.65
Mark. Val. SEI Bond Fund SGYAX	6,067.79	4,861.33	1,206.46
Mark. Val. SEI LIBOR ENIAX	14,096.65	10,780.77	3,315.88
Mark. Val. SEI Temp Acct Equity	0.00	(33,000.00)	33,000.00
Mark Val. SEI Equity FD SIEMX	(981.73)	0.00	(981.73)
Mark Val. SEI Vol. FD SVTAX	(1,283.46)	0.00	(1,283.46)
Mark Val. SEI US Vol. FD SVYAX	2,401.63	0.00	2,401.63
Mark Val. SIIT BD Fund SUSAX	(764.81)	0.00	(764.81)
Mark Val. SEI Govt Fund TCSGX	719.98	0.00	719.98
Total Investments	2,881,556.86	2,753,544.80	128,012.06
TOTAL ASSETS	\$ 3,609,423.17	3,527,767.04	81,656.13

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For Six Months Ending September 30, 2013 and September 30, 2012**

	<u>Sep-13</u>	<u>Sep-12</u>	<u>Variance</u>
LIABILITIES AND EQUITY			
Current Liabilities			
Total Current Liabilities	0.00	0.00	0.00
EQUITY			
Reserve Balance	\$ 3,852,928.85	3,868,070.17	(15,141.32)
Retained Earnings - Current Year	34,046.11	(81,564.94)	115,611.05
Net Income	(277,551.79)	(258,738.19)	(18,813.60)
Total Equity	3,609,423.17	3,527,767.04	81,656.13
TOTAL LIABILITIES & EQUITY	\$ 3,609,423.17	3,527,767.04	81,656.13

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For Six Months Ending September 30, 2013 and September 30, 2012**

	YEAR TO DATE				
	Sep-13	Sep-12	2013	2012	Variance
INCOME					
Contributions					
Contributions	282,454.00	300,089.83	1,334,194.50	1,609,700.51	(275,506.01)
Reciprocal Contributions	13,133.06	1,112.40	58,383.51	48,785.27	9,598.24
Late Fees	54.60	34.40	326.00	3,054.30	(2,728.30)
Liquidated Damages	23.18	0.00	23.18	0.00	23.18
Interest	0.92	0.00	0.92	0.00	0.92
Self Contributions	1,725.74	701.46	7,309.11	8,218.87	(909.76)
COBRA Contributions	5,673.07	4,580.40	26,623.92	29,972.71	(3,348.79)
Retiree Contributions	2,368.59	0.00	13,837.60	4,344.13	9,493.47
Life Contributions	280.00	594.00	2,338.00	2,526.00	(188.00)
Investment Dividends & Interest					
SEI	3,166.20	3,980.80	21,243.00	24,494.48	(3,251.48)
Gain/Loss on Securities					
SEI Realized Gain/Loss	(5,336.48)	0.00	38,477.05	9,754.50	28,722.55
SEI Unrealized Gain/Loss	45,834.03	27,315.05	(25,879.69)	51,507.24	(77,386.93)
SEI Temp Realized Gain/Loss	(50,750.00)	0.00	(50,750.00)	0.00	(50,750.00)
SEI Temp Unreal Gain/Loss	12,000.00	0.00	62,000.00	0.00	62,000.00
Miscellaneous Income					
Litigation Settlement	0.00	0.00	0.00	339.60	(339.60)
Commission Recapture	0.00	0.00	2,505.36	2,814.45	(309.09)
TOTAL INCOME	310,626.91	338,408.34	1,490,632.46	1,795,512.06	(304,879.60)
EXPENSES					
Benefit Expense					
Coventry Health Plan	285,669.50	277,808.36	1,628,129.32	1,544,648.82	83,480.50
Mutual of Omaha	7,649.50	7,728.00	46,462.00	44,977.00	1,485.00
Reciprocal Transfers					
Reciprocal Transfers	916.00	40,199.00	18,157.40	395,307.00	(377,149.60)
Operating Expense					
Administration Fee	5,770.00	5,548.00	34,620.00	33,288.00	1,332.00
Phone Expenses	5.10	8.89	39.85	32.89	6.96
Printing Expense					
Printing & Stationery	0.00	26.08	274.10	83.59	190.51
Copies	0.00	0.00	0.00	397.13	(397.13)
Mailing Expense					
UPS Expenses	0.00	0.00	34.61	84.53	(49.92)
Postage	21.28	43.56	538.16	1,285.79	(747.63)
Bank Expense					
Escrow Checking Account	301.24	279.96	1,579.78	1,594.82	(15.04)
Endorsement Stamp	0.00	0.00	0.00	19.96	(19.96)
Insurance Expense					
Fidelity Bond	0.00	0.00	300.00	0.00	300.00
Consulting Fees					
Segal Company	2,500.00	2,500.00	12,500.00	12,500.00	0.00
Accounting Service					
Annual Audit - Steven I. Gordon	0.00	0.00	3,735.82	4,440.60	(704.78)
Shop Audit - Steven I. Gordon	1,874.00	0.00	1,874.00	1,262.00	612.00
Investment Mgmt Fees					
SEI	0.00	0.00	5,303.82	4,912.70	391.12
Legal Fees					
Phillips, Richard & Rind, P.A.	1,670.70	1,015.93	12,749.03	6,321.89	6,427.14
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	676.03	628.29	1,886.36	2,279.63	(393.27)
Travel Expenses	0.00	0.00	0.00	813.90	(813.90)
TOTAL EXPENSES	307,053.35	335,786.07	1,768,184.25	2,054,250.25	(286,066.00)
NET INCOME	3,573.56	2,622.27	(277,551.79)	(258,738.19)	(18,813.60)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending September 30, 2013**

	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	June-13	July-13	Aug-13	Sep-13
INCOME												
Contributions												
Contributions	274,324.85	287,241.22	313,077.75	311,232.53	379,957.29	550,302.85	14,340.25	269,540.38	269,041.71	241,338.84	257,479.32	282,454.00
Reciprocal Contributions	8,044.11	16,034.18	17,769.15	12,117.33	7,765.90	15,814.78	0.00	10,046.56	6,624.61	7,583.86	20,995.42	13,133.06
Late Fees	0.00	0.00	75.60	0.00	0.00	22.00	0.00	0.00	0.00	0.00	271.40	54.60
Liquidated Damages	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.18
Interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.92
Self Contributions	2,037.54	1,035.48	668.04	1,035.48	2,070.96	701.46	334.02	2,102.35	1,725.74	710.63	710.63	1,725.74
COBRA Contributions	5,519.38	5,519.38	4,143.22	3,475.18	4,803.89	3,781.79	2,113.71	6,000.29	1,546.52	5,984.36	5,305.97	5,673.07
Retiree Contributions	1,002.06	668.04	0.00	668.04	1,670.10	683.24	1,703.50	4,013.22	1,015.11	3,045.33	1,691.85	2,368.59
Life Contributions	336.00	84.00	0.00	616.00	252.00	42.00	1,106.00	(14.00)	42.00	658.00	266.00	280.00
Investment Dividends & Interest												
SEI	8,938.65	3,690.51	14,900.08	3,978.15	4,227.66	11,943.47	38.53	3,452.79	3,042.05	8,491.83	3,051.60	3,166.20
Gain/Loss on Securities												
SEI Realized Gain/Loss	19,063.48	86.93	57,377.99	0.00	12,245.66	0.00	7,276.24	36,490.57	0.00	0.00	46.72	(5,336.48)
SEI Unrealized Gain/Loss	(29,031.89)	9,170.74	(60,236.23)	22,301.07	(2,842.54)	17,818.55	21,302.27	(52,729.02)	(40,726.77)	31,238.52	(30,798.72)	45,834.03
SEI Temp Realized Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(50,750.00)
SEI Temp Unreal Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00	0.00	12,000.00
Miscellaneous Income												
Commission Recapture	0.00	1,082.09	0.00	0.00	1,121.87	0.00	0.00	1,139.13	0.00	0.00	1,366.23	0.00
TOTAL INCOME	290,234.18	324,612.57	347,775.60	355,423.78	411,272.79	601,110.14	48,214.52	280,042.27	292,310.97	299,051.37	260,386.42	310,626.91
EXPENSES												
Benefit Expense												
Coventry Health Plan	283,629.84	276,744.10	281,041.92	266,560.08	263,163.30	268,276.66	261,605.76	262,755.34	276,900.96	276,081.65	265,116.11	285,669.50
Mutual of Omaha	7,699.00	7,873.50	7,843.50	7,714.00	7,714.00	7,685.50	7,628.00	7,801.00	7,888.50	7,890.00	7,605.00	7,649.50
Reciprocal Transfers												
Reciprocal Transfers	23,202.80	18,446.60	22,358.00	32,204.80	37,986.00	34,916.00	10,975.00	2,664.40	1,354.00	1,588.00	660.00	916.00
Operating Expense												
Administration Fee	5,548.00	5,548.00	5,548.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00
Health Care Reform Fees	0.00	0.00	0.00	0.00	0.00	58.00	0.00	0.00	0.00	0.00	0.00	0.00
Phone Expenses	10.52	11.73	5.32	0.00	0.00	0.00	14.91	0.00	5.48	0.00	14.36	5.10
Printing Expense												
Printing & Stationery	27.53	102.20	59.93	195.55	58.59	2,771.98	0.00	167.96	0.00	67.13	39.01	0.00
Mailing Expense												
UPS Expenses	0.00	27.65	0.00	0.00	0.00	114.26	10.05	0.00	0.00	0.00	24.56	0.00
Postage	87.06	231.78	50.82	686.02	38.88	77.40	26.82	0.00	74.48	255.98	159.60	21.28
Bank Expense												
Escrow Checking Account	282.24	278.73	291.19	251.40	250.32	261.61	264.14	295.26	154.91	271.65	292.58	301.24

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending September 30, 2013**

	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	June-13	July-13	Aug-13	Sep-13
Insurance Expense												
Fidelity Bond	0.00	100.00	0.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00
Fiduciary Liability Policy	0.00	0.00	8,809.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consulting Fees												
Segal Company	2,500.00	2,500.00	5,000.00	0.00	2,500.00	20,500.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Thistle Asset Consulting	4,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accounting Services												
Annual Audit - Steven I. Gordon	2,303.00	0.00	2,025.00	0.00	0.00	0.00	0.00	140.00	0.00	3,595.82	0.00	0.00
Shop Audit - Steven I. Gordon	0.00	3,090.00	0.00	0.00	(3,200.00)*	0.00	0.00	0.00	0.00	0.00	0.00	1,874.00
Investment Management Fee												
SEI	0.00	2,531.13	0.00	0.00	2,584.95	0.00	0.00	2,631.74	0.00	0.00	2,672.08	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	0.00	2,983.94	689.91	2,317.67	(430.57)**	791.89	2,185.34	5,987.36	0.00	2,905.63	0.00	1,670.70
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	0.00	0.00	0.00	0.00	556.10	186.82	0.00	0.00	0.00	677.77	532.56	676.03
TOTAL EXPENSES	330,089.99	320,469.36	333,723.19	315,699.52	316,991.57	341,410.12	288,780.02	290,713.06	294,648.33	301,603.63	285,385.86	307,053.35
NET INCOME	(39,855.81)	4,143.21	14,052.41	39,724.26	94,281.22	259,700.02	(240,565.50)	(10,670.79)	(2,337.36)	(2,552.26)	(24,999.44)	3,573.56

* Amount of accountants' fees paid by Nicholson Construction in connection with shop audit.

** Amount of attorneys' fees paid by Nicholson Construction in connection with shop audit.

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING September 30, 2013**

MEDICAL-ACTIVES	391
SELF - CONTRIBUTIONS	8
MEDICAL - COBRA	9
LIFE	538

TOTAL HOURS	TOTAL CONTRIBUTIONS (H&W)	DESCRIPTION	CONTRIBUTIONS BASED ON FINANCIALS	DESCRIPTION
75,608.25	\$295,665.76		282,454.00	
(3,179.00)		No H&W	\$78.70	Over/Short
(1,631.00)	(13,133.06)	Incoming Reciprocity	13,133.06	
(6,430.00)	(25,077.00)	\$3.90 ER EXCEPTION		
	(54.60)	Late Fee		
64,368.25	\$257,401.10		\$295,665.76	

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING September 30, 2013**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

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INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND

Check Register

For the Period From September 1, 2013 to September 30, 2013

Date	Check #	Payee	Amount
9/1/13	757	Coventry Health Care of Florida	285,669.50
9/3/13	758	Associated Administrators, LLC	5,770.00
9/3/13	759	Associated Administrators, LLC	702.41
9/6/13	760	Mutual of Omaha	7,649.50
9/9/13	761	Estate of Jessie Wallace	14.00
9/16/13	762	The Segal Company	2,500.00
9/16/13	763	S I Gordon & Company, PA	1,874.00
9/16/13	764	IUOE Local 673 H & W Fund	916.00
9/26/13	765	Phillips, Richard & Rind, P.A.	<u>1,670.70</u>
Total			<u><u>306,766.11</u></u>

Local487HW
Cash Disbursements Journal
For the Period From September 1, 2013 to September 30, 2013

Name	Line Description	Amount Charged	Check Amount	Account Description
Associated Administrators, LLC	Invoice: Admin fee 9/13	5,770.00	5,770.00	Administration Fee
	Invoice: Icore 6/13	5.10		Phone Expense
	Invoice: 7/13 New Hire PCKTS	21.28		Postage
	Invoice: BOT Meeting 8/13	676.03	702.41	Trustee Meeting Expense
		6,472.41	6,472.41	

COVENTRY PAID REPORT

September-13

CHECK # 757

HMO-ACTIVE 9837130601		HMO-COBRA 9837130999		HMO RETIREES 9837130602		PPO-ACTIVE 9837131201		PPO-COBRA 9837131203		DISCREPANCIES PER COVENTRY		CHECK TOTAL	
BILLED	\$ 232,284.30	BILLED	\$ 3,079.22	BILLED	\$ 2,030.22	BILLED	\$ 32,042.29	BILLED	\$ 1,061.34		\$ 1,116.78		\$ 268,467.15
RETRO ADJUST.	\$ 17,172.94	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ (676.74)	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -				\$ 17,172.94
Coventry bill	\$ 249,457.24	Coventry bill	\$ 3,079.22	Coventry bill	\$ 1,353.48	Coventry bill	\$ 32,042.29	Coventry bill	\$ 1,061.34		\$ 1,116.78	Coventry bill	\$ 288,110.35
CORRECTED CALC	\$ 225,161.26	CORRECTED CALC	\$ 3,079.22	CORRECTED CALC	\$ 2,030.22	CORRECTED CALC	\$ 30,980.95	CORRECTED CALC	\$ 1,061.34	AFTER GROUP CORRECTIONS			\$ 260,282.77
RETRO ADJUST.	\$ 20,117.05	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ 2,122.68	RETRO ADJUST.	\$ -		\$ 1,116.78		\$ 22,239.73
PAID	\$ 245,278.31	PAID	\$ 3,079.22	PAID	\$ 2,030.22	PAID	\$ 33,103.63	PAID	\$ 1,061.34	PAID	\$ 1,116.78	AA LLC PAID	\$ 285,669.50
AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	98	Single	7	Single	6	Single	7	Single	0			Single	118
2 Persons	96	2 Persons	1	2 Persons	0	2 Persons	9	2 Persons	1			2 Persons	107
Family	124	Family	0	Family	0	Family	12	Family	0			Family	136
TOTAL	318	TOTAL	8	TOTAL	6	TOTAL	28	TOTAL	1			TOTAL	361

NEW RATES AS OF 04/01/13

Check #757 \$285,669.50

HMO RATES	
Single	338.37
2 Person	710.63
Family	998.23

PPO RATES	
Single	505.39
2 Person	1061.34
Family	1490.93